



## President's Message

### Welcome to March!

Your executive board has been extremely busy over the past few months, and I would love to share a few updates on what's happening with your pshra Grand Canyon State chapter.

Under Carrie Bosely's direction, the programming committee imagined and then created a unique 3-part series on the topic of Artificial Intelligence. We offered two webinars in February which were informative, interesting, and extremely thought-provoking. With this foundation under our belts, we're now primed to participate in the interactive workshop on April 24<sup>th</sup> from 10:00 am to 3:00 pm at Queen Creek Library. Bring your laptop and come prepared to learn, discuss, and practice using AI in new and innovative ways.

This month you are in for a very special treat! We're fortunate to have two incredible speakers holding the stage on March 27<sup>th</sup> at Gilbert's Southwest Regional Library: David Hall and Shannon Portillo. Both speakers will be examining diversity, equity, and inclusion from different points of view. Shannon Portillo, director and professor at ASU's School of Public Affairs, studies how formal policies and rules and informal social norms shape the work of public organizations. Her research and scholarship focus on how racism and sexism become institutionalized within organizations and then impact organizations and workers' experiences. David Hall, an educator with over 25 years of experience in higher education, is the creator of [QuietandStrong.com](http://QuietandStrong.com) and the author of the [quiet&strong podcast](#). His mission is to help introverts discover their strengths and honor their needs. I hope you will make room in your busy schedule to come and immerse yourself in this important topic while networking with your colleagues and friends.

How do you feel about the programming that Carrie, Ivy Baumann, and others on the board are creating? Why not [send them a quick note of appreciation!](#)

You're receiving this fun and newsy ezine thanks to Nathan Williams who takes time out of his busy schedule to put articles and information together for our benefit. What would you like to see more of in this ezine? [Drop Nathan a line](#) and let him know your thoughts about this monthly effort!

Your pshra board of directors received interest from candidates to fill 3 vacant At Large positions. Adding new board members will help us do more to fulfill our pledge to build up the Grand Canyon State chapter of pshra. If you haven't yet, please complete that special ballot that was sent to you. Thank you for your involvement!

Behind the scenes, your board of directors are busy revising our outdated bylaws, readying ourselves for mid-year elections, and creating schedules for communicating with you.

Thank you for checking in this month! I look forward to seeing you on March 27<sup>th</sup>.

Karen Main

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## It's Almost Spring! Which means it's time for your next PSHRA-GCS Event!

### A Sense of Belonging: Creating an Inclusive Workplace

Featuring [Shannon Portillo](#) and [David Hall](#) - March 27th from 9-3pm at Southeast Regional Library: 775 N Greenfield Rd. Gilbert, Az. 85234

[Register Here](#)

**Shannon Portillo** serves as director and professor in the School of Public Affairs at Arizona State University. Dr. Portillo's scholarship explores how formal policies and rules and informal social norms shape the work of public organizations. She is specifically interested in how racism and sexism impact organizations and workers' experiences both historically and currently. Her work helps scholars and practitioners understand how inequities have been institutionalized in public organizations, including courts, policing, city management, higher education, and the military. Her research has been funded by the National Science Foundation, Women's Foundation, the Army Research Institute, and other entities. Her work has appeared in a broad array of academic and popular outlets. She has been recognized for her scholarship and service recently winning the Hobby Prize for Ethics, Leadership and Public Policy and the Steeples Service to Kansas Award. Her third book, *The Myth of Bureaucratic Neutrality: An Examination of Merit and Representation* (with co-authors Nicole Humphrey and Domonic Bearfield), was recently published with Routledge Press. Community service is core value. Dr. Portillo served as Co-Chair of Governor Laura Kelly's Commission on Racial Equity and Justice and was elected Chair of the Douglas County Board of County Commissioners.



Shannon Portillo is Director and Professor at the Watts College of Public Service at ASU



David Hall is an Author, Speaker, Podcaster, and Higher Education Professional

**David Hall, M.Ed.**, is the creator of QuietandStrong.com. He is an author, blogger, podcaster and speaker on a mission to help introverts discover their strengths and honor their needs. David has also spent 25 years working in higher education, and has given many workshops, trainings, and presentations on personality, strengths, and introversion/extroversion. His book, *Minding Your Time: Time Management, Productivity, and Success, Especially for Introverts*, helps readers understand themselves and their introversion to be more successful in managing their time and productivity. He is the creator of the Quiet and Strong Podcast and hosts thought leaders, creatives, and successful professionals that share how to leverage the strengths of introverts in the workplace.

Ever wondered how understanding introversion and extroversion can unlock your organization's full potential?

Can introverts be powerful leaders?

Communication is key, but do you know the secrets to effective communication for introverts and extroverts alike?

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And don't miss the chance to connect with Robert Campbell as he wraps up his AI series in person on April 24th at the Queen Creek Library.

[Register to Attend](#)

\*No need to register for the in-person event if you were already registered for the webinars

We still want to hear your thoughts on Artificial Intelligence in the workplace -->

[Survey](#)

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#### **PSHRA - Grand Canyon State Board of Directors**

Karen Main: President  
Judy Boros: Past President  
Dorri Carpenter: Secretary  
Sylvia Payne: Treasurer

#### **At-Large Members:**

Ivy Baumann  
Carrie Bosley  
Shawn Irula  
David Parker  
Nathan Williams  
Catherine Wilson

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