



President's Message

"Let's Show Some Love for Human Resources"

Hello everyone and Happy February! I got a little inspired for Valentine's Day. I know that sometimes we can feel as though we're misunderstood in the HR profession. Here's an Ode, if you will, To Human Resources and all the great things that you do:

An Ode to Human Resources

<i>Some people think that HR</i>	<i>What will the workplace look like in 2052?</i>
<i>Is just for benefits</i>	<i>Will it be even more robotic?</i>
<i>The place they go when their check is short</i>	<i>Cold? Computerized?</i>
<i>Or their boss is being a *(&^</i>	<i>And: how can human resources</i>
	<i>Avoid becoming digitized?</i>
<i>But we all know the care you show</i>	
<i>Through everything you do</i>	<i>No matter what the future holds</i>
<i>Is to make a better workplace</i>	<i>One theme will still hold true</i>
<i>For me and for you.</i>	<i>HR will always be here</i>
	<i>to bring out the best in you.</i>
<i>When you focus on the details</i>	
<i>Through rules and policies</i>	<i>So if you're feeling grateful</i>
<i>You're thinking of the forest</i>	<i>Say thank you to HR</i>
<i>You're not just counting trees.</i>	<i>Say "thanks for all the training</i>
<i>You want a bolder future</i>	<i>- It's helped me to go far."</i>
<i>One that's fair and just;</i>	
<i>And because of you, tomorrow's workplace</i>	<i>Thanks for helping us recruit the best</i>
<i>Will be inclusive, built on trust.</i>	<i>And manage those who aren't</i>
	<i>Because of you, today's workplace</i>
<i>You care for current issues</i>	<i>Is more dignified and smart.</i>
<i>But focus on what's new</i>	
<i>Such as:</i>	

- Karen Main

And on the theme of the future, you're planning to join us, aren't you, for our two custom webinars created by [Robert Campbell](#) of Korn Ferry on "AI in HR"? Don't miss these important learning opportunities – they're free if you're a current member of the Grand Canyon State pshra chapter:

Feb. 21, 2024

Introduction to Artificial Intelligence

Noon – 1:00 pm

[Register HERE](#)



Feb. 28, 2024

Utilizing AI Safely and Effectively

Noon – 1:00 pm

[Register HERE](#)

These two webinars will be wrapped up with an in person workshop on April 24th at the Queen Creek Library.

We still want to hear your thoughts on Artificial Intelligence in the workplace -->

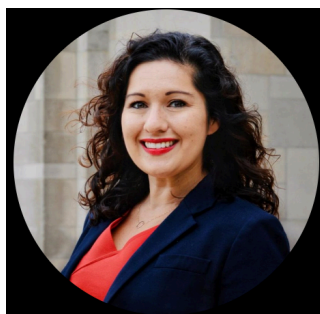
Survey

Don't miss our next in-person event!

A Sense of Belonging

Featuring [Shannon Portillo](#) and [David Hall](#) - March 27th from 9-3pm at Southeast Regional Library: 775 N Greenfield Rd. Gilbert, Az. 85234

Shannon Portillo serves as director and professor in the School of Public Affairs at Arizona State University. Dr. Portillo's scholarship explores how formal policies and rules and informal social norms shape the work of public organizations. She is specifically interested in how racism and sexism impact organizations and workers' experiences both historically and currently. Her work helps scholars and practitioners understand how inequities have been institutionalized in public organizations, including courts, policing, city management, higher education, and the military. Her research has been funded by the National Science Foundation, Women's Foundation, the Army Research Institute, and other entities. Her work has appeared in a broad array of academic and popular outlets. She has been recognized for her scholarship and service recently winning the Hobby Prize for Ethics, Leadership and Public Policy and the Steeples Service to Kansas Award. Her third book, *The Myth of Bureaucratic Neutrality: An Examination of Merit and Representation* (with co-authors Nicole Humphrey and Domonic Bearfield), was recently published with Routledge Press. Community service is core value. Dr. Portillo served as Co-Chair of Governor Laura Kelly's Commission on Racial Equity and Justice and was elected Chair of the Douglas County Board of County Commissioners.



Shannon Portillo is Director and Professor at the Watts College of Public Service at ASU



David Hall is an Author,
Speaker, Podcaster, and
Higher Education
Professional

David Hall, M.Ed., is the creator of QuietandStrong.com. He is an author, blogger, podcaster and speaker on a mission to help introverts discover their strengths and honor their needs. David has also spent 25 years working in higher education, and has given many workshops, trainings, and presentations on personality, strengths, and introversion/extroversion. His book, *Minding Your Time: Time Management, Productivity, and Success, Especially for Introverts*, helps readers understand themselves and their introversion to be more successful in managing their time and productivity. He is the creator of the Quiet and Strong Podcast and hosts thought leaders, creatives, and successful professionals that share how to leverage the strengths of introverts in the workplace.

Ever wondered how understanding introversion and extroversion can unlock your organization's full potential?

Can introverts be powerful leaders?

Communication is key, but do you know the secrets to effective communication for introverts and extroverts alike?

Access the Events page of our website [Here](#) and register today!

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